

**OFFICE OF THE CITY MANAGER
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION
MAY 17, 2022 AGENDA**

<p>Subject:</p> <p>Authorization to Adjust the Fiscal Year 2022 Budget to Reflect Expenditure Adjustments for the General, Street and Waste Disposal Funds to Provide Non-Uniform Full-Time Employees a Hiring Salary of a Minimum of Fifteen Dollars (\$15) an Hour.</p> <p>Submitted By:</p> <p>Finance Department</p>	<p>Action Required:</p> <p align="center">√ Ordinance Resolution</p>	<p>Approved By:</p> <p align="right">Bruce T. Moore City Manager</p>
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SYNOPSIS

The City wishes to provide non-uniform full-time employees a minimum of Fifteen Dollars (\$15.00) an hour to provide competitive wages therefore increasing the cost of wages and impacted fringe benefits. To avoid compression that would result due to this increase, additional employees will have their salary adjusted according to the City’s Equity Policy. The increased cost presented represents the pro-rated seven (7) month impact for the 2022 Fiscal Year. This is the only adjustment included in this Budget Amendment. Additional revenue and expenditure adjustments will be made following the conclusion of the City’s 2021 Annual Audit.

FISCAL IMPACT

Adjustment	Revenue	Expenditure	Net
General Fund:			
1. Personnel Cost	\$0	\$120,470	(\$120,470)
General Fund Amendment	\$0	\$120,470	(\$120,470)
2022 Adopted	<u>222,166,164</u>	<u>222,166,164</u>	<u>0</u>
General Fund Amended Total	<u>\$222,166,164</u>	<u>\$222,286,634</u>	<u>(\$120,470)</u>

**FISCAL IMPACT
CONTINUED**

Adjustment	Revenue	Expenditure	Net
Street Fund:			
1. Personnel Cost	\$0	\$129,264	(\$129,264)
Street Fund Amendment	\$0	\$129,264	(\$129,264)
2022 Adopted	<u>23,627,260</u>	<u>23,108,438</u>	<u>518,822</u>
Street Fund Amended Total	<u>\$23,627,260</u>	<u>\$23,237,702</u>	<u>\$389,558</u>
Waste Disposal Fund:			
1. Personnel Cost	\$0	\$47,990	(\$47,990)
Waste Disposal Fund Amendment	\$0	\$47,990	(\$47,990)
2022- Adopted	<u>23,777,100</u>	<u>23,777,100</u>	<u>0</u>
Waste Disposal Fund Amended Total	<u>\$23,777,100</u>	<u>\$23,825,090</u>	<u>(\$47,990)</u>

RECOMMENDATION

Approval of the ordinance.

BACKGROUND

Each year, the Board considers adjustments to the Adopted Budget. One (1) adjustment is currently being proposed for the FY22 Budget to reflect changes to the General Fund, Street Fund and Waste Disposal Fund to provide non-uniform full-time employees a minimum of Fifteen Dollars (\$15.00) an hour to provide competitive wages therefore increasing the cost of wages and impacted fringe benefits. The adjustment is prorated for the remaining seven (7) months of the 2022 Fiscal Year.

1. Budget Adjustments for Personnel Cost:

General Fund:

District Court (Criminal)	\$1,762
Parks	37,084
Golf	9,406
Jim Dailey Fitness & Aquatics	1,529
Police	49,679
Zoo	<u>21,020</u>
General Fund	120,470
Street Fund	129,264
Waste Disposal Fund	<u>47,990</u>
Total Impact – All Budgeted Funds	<u>\$297,724</u>